



INTRODUCTION

Corruption and bribery are major obstacles to the development and successful operation of an organisation. Organisations are increasingly expected to communicate to their stakeholders, internally and externally, the measures and efforts they are deploying to counter and detect corruption and bribery. It is also of great importance that organisations put in place and review their anti-corruption and anti-bribery policies and procedures to ensure compliance with all relevant regulations.

Join us for this 1-day training program to acquire the knowledge, skills and techniques you need to help your organisation develop an effective Anti-Bribery and Anti-Corruption (ABAC) program.

LEARNING OBJECTIVES

By the end of the workshop, participants would be able to:

- ❖ Understand about the different regulations, standards and frameworks on corruption
- ❖ Learn to conduct a corruption risk assessment
- ❖ Acquire the knowledge and skills to design and implement an effective ABAC program
- ❖ Learn to effectively monitor and improve the ABAC program
- ❖ Find out how to respond to corruption allegations

COURSE OUTLINE

- ❖ **Regulations, standards and frameworks on corruption**
 - US Foreign Corrupt Practices Act (FCPA)
 - UK Bribery Act (2010)
 - Singapore Prevention of Corruption Act
 - British Standards Institution (BSI) 10500 - Specification for an Anti-Bribery Management System
 - ISO37001 - Anti-bribery management systems
- ❖ **Conducting a corruption risk assessment**
 - Corruption risk identification
 - Assessment of incentives, pressures, and opportunities for occurrence of corruption
 - Assessment of likelihood and significance of each potential corruption risk
 - Developing a corruption risk register
- ❖ **Designing and implementing the ABAC program**
 - Corporate ABAC policy
 - ABAC compliance and awareness training
 - Policies for third parties
 - Practical considerations
- ❖ **Monitoring the ABAC program**
 - Elements of an effective ABAC compliance review program
 - Periodic re-assessment of corruption risk



❖ **Responding to corruption allegations**

- Factors to consider for an effective and detailed investigation
- Voluntary disclosure

❖ **Case studies discussion**

FOR WHOM

This course is ideal for management, internal controls, compliance, legal, risk and procurement professionals, as well as any executives seeking to understand the risks associated with corruption and bribery, together with the measures to deter, prevent or detect them.

ABOUT THE TRAINER

Sylvia Lim

Ms Sylvia Lim is Corporate Risk professional specialising in coaching, consulting and training on risk management, internal controls, as well as fraud prevention and detection. Sylvia has worked with the Big Four accounting firms, multinational corporations and local companies in Hong Kong and Singapore for over 15 years.

Sylvia has been extensively involved in risk management, internal control, internal audit and Sarbanes-Oxley compliance projects in Asia Pacific. Additionally, Sylvia has over 5 years of professional training experience. She has provided various training programs on corporate governance, enterprise risk management, internal controls, anti-fraud and anti-corruption to diverse clients and directors from companies listed in Singapore, Malaysia and Hong Kong.

Graduated with an Accountancy degree (Honours) from Nanyang Technological University, Sylvia is also a Certified Internal Auditor of the Institute of Internal Auditors and Certified Fraud Examiner of the Association of Certified Fraud Examiners.